

Your grocery store has a duty of care to your customers. By taking reasonable steps to provide a safe environment, you can prevent injuries and reduce your liability.

#### **Use Appropriate Signage**

When you can't eliminate hazards, you can warn your customers about them. For example:

- Put out caution signs when floors are slippery.
- Post signs instructing customers to ask for help if they need items on the top shelf.
- Restrict customer access to areas with pallet jacks or other temporary work hazards.

#### **Help Customers Avoid Dangers**

In addition to signage, there are other ways to help customers avoid hazards, such as:

- Paint steps and other hazards so they are easily seen.
- Provide ample lighting in the exterior areas and parking lot.
- Regularly sweep sidewalks and clear any snow or other hazards.

## **Conduct Regular Sweep Inspections**

Conduct sweeps on a regular schedule, such as every hour. This will:

- Alert you to any hazards so you can take appropriate action
- Help demonstrate that you are fulfilling your duty of care

### **Address Hazards Immediately**

When potential safety hazards are identified, either through direct observation or reports, act promptly.

- Clean up spills.
- Replace burned-out lightbulbs.
- Fix torn rugs, broken steps and other hazards.
- Post signs as needed.

### **Train Employees**

Whether safety policies are followed typically comes down to employee training. For example, train employees to:

- Be careful when moving large items around customers.
- Set up displays safely.
- Monitor the store for hazards and take action.
- Keep aisles clear.

## **Document Everything**

If you are sued, strong documentation will help your defense.

- Maintain records of regular sweeps.
- Document maintenance work.
- If an injury occurs, preserve evidence such as photographs, surveillance footage and witness statements.

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